

MONTHLY SALARY RANGES

CLASSIFICATION	RANGE	A	B	C	D	E
SENIOR VICE PRESIDENT	43	14,074	14,778	15,517	16,293	17,108
Academic Affairs/Assistant Superintendent						
Finance & Administrative Services/Assistant Superintendent						
VICE PRESIDENT	42	13,731	14,418	15,139	15,895	16,690
Human Resources						
Petaluma Campus						
Student Services/Assistant Superintendent						
Executive Director, Foundation	38	12,440	13,062	13,715	14,401	15,121
Senior Director, Capital Projects	36	11,840	12,432	13,054	13,707	14,392
Senior Director, Information Technology	35	11,552	12,129	12,736	13,372	14,041
SENIOR DEAN	34	11,270	11,833	12,425	13,046	13,698
Career and Technical Education & Economic Development						
Counseling and Student Success						
Curriculum & Educational Support Services						
Learning Resources & Educational Technology						
Liberal Arts & Sciences						
Public Safety						
Student Conduct & Special Programs						
DEAN	31	10,465	10,988	11,538	12,115	12,720
Admissions, Records & Enrollment Management						
Agriculture/Natural Resources & Culinary Arts						
Arts & Humanities						
Business & Professional Studies						
Child Development and Teacher Education						
Health Sciences						
Instruction & Enrollment Management, Petaluma						
Instruction & Strategic Program Development						
Kinesiology, Athletics & Dance/Athletics Director						
Language Arts & Academic Foundations						
Science, Technology, Engineering & Mathematics						
Student Affairs & Engagement Programs						
Student Services, Petaluma Campus						
Student Support Programs						
Workforce Development						
Senior Director, Fiscal Services						
Senior Director, Facilities Planning & Operations	30	10,210	10,720	11,256	11,819	12,410
ASSOCIATE DEAN	28	9,718	10,204	10,714	11,250	11,812
Associate Degree Nursing (ADN) Program						
Public Safety/Basic Academy						
Public Safety/Fire Technology						
Public Safety/In-Service Programs						
Public Safety/Modular Law Enforcement & Ranger Academies						
Chief of Police						
Director, Human Resources						

Management Team Monthly Salary Schedule – 2016 -17

CLASSIFICATION	RANGE	A	B	C	D	E
Director, Institutional Research	27	9,481	9,955	10,453	10,975	11,524
Director, Communications & Marketing	26	9,250	9,712	10,198	10,708	11,243
Director, Purchasing & Graphics						
Director, Student Financial Services						
Director, Student Health Services						
Director, Systems & Programming						
Director, Career Development/CalWORKs	25	9,024	9,475	9,949	10,446	10,969
Director, Community Education						
Director, Distance Education						
Director, Media Services & Learning Technologies						
Director, Admissions & Enrollment Services	24	8,804	9,244	9,706	10,192	10,701
Director, Regional Adult Education Programs						
Director, Student Equity						
Manager, Information Technology Infrastructure	24	8,804	9,244	9,706	10,192	10,701
Manager, Instructional Computing						
Manager, Student Health Services – Mental Health Programs	23	8,589	9,019	9,470	9,943	10,440
Director, Alumni, Annual Fund & Corporate Relations, Foundation	22	8,380	8,799	9,239	9,701	10,186
Director, Gateway to College Program						
Director, Health Occupations Prep & Educational Prog (HOPE)						
Director, Hispanic Serving Institution (HSI)						
Director, International Student Programs						
Director, Workforce Programs & Career & Technical Ed. Grants						
Manager, Building & Equipment Maintenance, Petaluma	21	8,175	8,584	9,013	9,464	9,937
Manager, Building & Equipment Maintenance, Santa Rosa						
Manager, Student Financial Services						
Manager, Media Services, Petaluma	19	7,781	8,170	8,579	9,008	9,458
Director, Student Outreach	18	7,592	7,971	8,370	8,788	9,228
Manager, Environmental Health & Safety						
Manager, Human Resources/Training & Compliance						
Manager, Payroll						
Manager, Petaluma Business Services						
Manager, Shone Farm						
Manager, Southwest Santa Rosa Center						
Police Lieutenant						
Director, Assessment Services & Student Success Technologies	17	7,406	7,777	8,166	8,574	9,003
Director, Marketing & communications, Foundation						
Manager, Admissions & Enrollment Services, Petaluma						

Management Team Monthly Salary Schedule – 2016 -17

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Child Development Services	16	7,226	7,587	7,966	8,365	8,783
Manager, Extended Opportunity Programs & Services	15	7,050	7,402	7,772	8,161	8,569
Manager, Access for Students with Disabilities	14	6,878	7,221	7,583	7,962	8,360
Manager, College to Career Program						
Manager, Human Resources/Employment Equity						
Supervisor, Technical Services/Media Services						
Human Resources Analyst, Senior	12	6,546	6,874	7,217	7,578	7,957
Manager, Student Affairs						
Police Sergeant (Non-Exempt)						
Manager, Grounds & Recycling	11	6,387	6,706	7,041	7,393	7,763
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP	10	6,231	6,542	6,869	7,213	7,574
Manager, Custodial Services						
Manager, Farm Facilities & Products						
Manager, Foster & Kinship Care Education (FKCE) Program						
Manager, Petaluma Student Engagement						
Museum Supervisor/Curator, SRJC Multi Cultural Museum *	8	5,931	6,227	6,538	6,865	7,209
Supervisor, Custodial Services	1	4,989	5,239	5,501	5,776	6,064
CONFIDENTIAL						
Programmer Analyst, Senior	20	7,976	8,375	8,793	9,233	9,695
Budget Coordinator	12	6,546	6,874	7,217	7,578	7,957
Human Resources Specialist, Benefits	8	5,931	6,227	6,538	6,865	7,209
Human Resources Specialist, Systems/Compensation	8	5,931	6,227	6,538	6,865	7,209
Payroll Analyst	8	5,931	6,227	6,538	6,865	7,209
Senior Executive Assistant to Superintendent/President & Board of Trustees	8	5,931	6,227	6,538	6,865	7,209
Executive Assistant, Academic Affairs	3	5,242	5,504	5,779	6,068	6,371
Executive Assistant, Finance & Administrative Services	3	5,242	5,504	5,779	6,068	6,371
Executive Assistant, Human Resources	3	5,242	5,504	5,779	6,068	6,371

* Please note that there is an employee in the following classification who is paid at a z-rated pay range. Z-rated range is as follows:

Classification	Range
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15

FOOTNOTES:

Revised 1/1/17 with the implementation of the Management Team Classification/Salary Study

A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.

An employee on the management team is entitled to an additional 2% stipend for a Doctoral degree when conferred.